



December 9, 2024

To Whom It May Concern,

It is my pleasure to write a letter sharing the positive qualities of Mr. Stephen Schrack. I had the opportunity to mentor Mr. Schrack as his Student Teaching Supervisor through the fall semester of 2024. His very personable nature facilitated his professional growth as he was very receptive to collaboration and feedback. His career choice as an educator fits his personality well.

Always attentive to the district curriculum and PA standards, he developed lessons which included appropriate differentiation which accommodated a range of ability levels. He has demonstrated the ability to flexibly pivot, monitor, and adjust based on student need or because of unexpected situations arising. His lessons are well planned, sequenced and paced as he mastered both typical periods or block scheduling. He provides creative supplemental materials to highlight the core content. His work is consistently well organized and his written and oral communications are strong and effective.

His rapport with high achieving seniors or at-risk middle school students was positive in each of his placements. The school staff and his professional colleagues loved working with him in both schools. His students responded positively to him and proudly demonstrated satisfactory levels of achievement. A nice balance of motivation and questioning, clear and consistent expectations and effective praise and reinforcement was apparent in his classroom.

Without a doubt, Mr. Schrack will be a very dedicated educator in your school community.

Kind regards,

Mrs. Nancy Gross

Student Teaching Supervisor

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