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To Whom It May Concern:

It is my great pleasure to recommend Mr. Steve Schrack for a position within your district. I am certain Steve will have an immediate impact on your organization as he is an exceptional teacher dedicated to the whole student, his educational community, and his professional growth.

Upon my arrival at Pennsbury High School West, it became quickly apparent that Steve was someone who staff, including members of the administrative team, simply trusted. Steve's team mentality combined with his energy, passion, and excitement for students and education merges to produce results. These qualities were evident through his role as a building substitute and long-term substitute. Steve has demonstrated an ability to think through situations and seeks to effectively solve problems as they arise. Steve is a true leader who leads by example and motivates staff.

Steve is truly an outstanding professional. He has demonstrated strengths in many areas related to working with a diverse population of students and staff, fostering positive relationships, and promoting positive proactive approaches for student growth. Steve has an understanding of and willingness to accommodate individual differences in students. His greatest strength may be his ability to recognize the strengths in individual students and build interventions and supportive services upon those strengths.

Mr. Shrack's strengths are as impressive as his educational accomplishments. He has an active, outgoing presence with a great sense of humor. His caring nature and openness to feedback means that he is always learning and growing as a teacher and leader; an impressive strength that will continue to serve him well into her professional career. There is no doubt that Steve will continue to display the leadership qualities expected of an educator within your district.

Thank you for your attention to my recommendation of Mr. Stephen Schrack. If I can offer any further assistance, please do not hesitate to contact me directly at regensburg@pennsburysd.org or 215.949.6780 extension 70903.

Ryan Regensburg Assistant Principal Pennsbury High School