

To Whom It May Concern:

It is my pleasure to write this letter of recommendation for Mr. Stephen Schrack, who served as a long-term substitute mathematics teacher at Pennsbury High School during the Spring 2024 semester. In his time with us, Stephen demonstrated a work ethic, professionalism, and enthusiasm for teaching that far exceeded expectations for someone at his stage in the teaching profession.

Stephen quickly established himself as a dependable and hardworking member of our faculty. He consistently arrived well-prepared, with thoughtfully designed lessons that engaged students and fostered a positive classroom environment. His dedication to his students' success was evident in his willingness to go the extra mile—whether by providing additional support to struggling learners, adapting lessons to meet diverse needs, or collaborating with colleagues to refine instructional strategies.

One of Stephen's most admirable qualities is his positive demeanor. He approached each day with energy, enthusiasm, and a genuine passion for helping students succeed. This positivity resonated with both students and staff, creating a welcoming and motivating atmosphere in his classroom. His approachable nature made students feel comfortable asking questions and seeking help, which is particularly impressive given his limited prior classroom experience.

Stephen also displayed an impressive ability to take feedback and use it to grow as an educator. Despite not having yet completed student teaching, he eagerly sought constructive input from colleagues and administrators. Rather than viewing feedback as criticism, Stephen saw it as an opportunity to refine his practice and improve his impact on student learning. His receptiveness to guidance and his ability to implement suggestions effectively speak to his commitment to continuous improvement.

Stephen Schrack has proven himself to be an exceptional candidate for a career in education. His strong work ethic, positive attitude, and eagerness to learn have set him apart as a promising young professional in the field of mathematics education. I am confident that Stephen will continue to excel and make a meaningful impact on the students and communities he serves.

Please feel free to contact me if you have any questions or would like additional information about Stephen's time at Pennsbury High School.

Sincerely,

A handwritten signature in black ink that reads "Gary McManus". The signature is written in a cursive style with a large, stylized "G" and "M".

Dr. Gary McManus
Supervisor of Mathematics & Science K-12
Pennsbury School District